



Impact Report 2025



"We build your spaces,
so that everything can find its place"

Sansepolcro (AR)

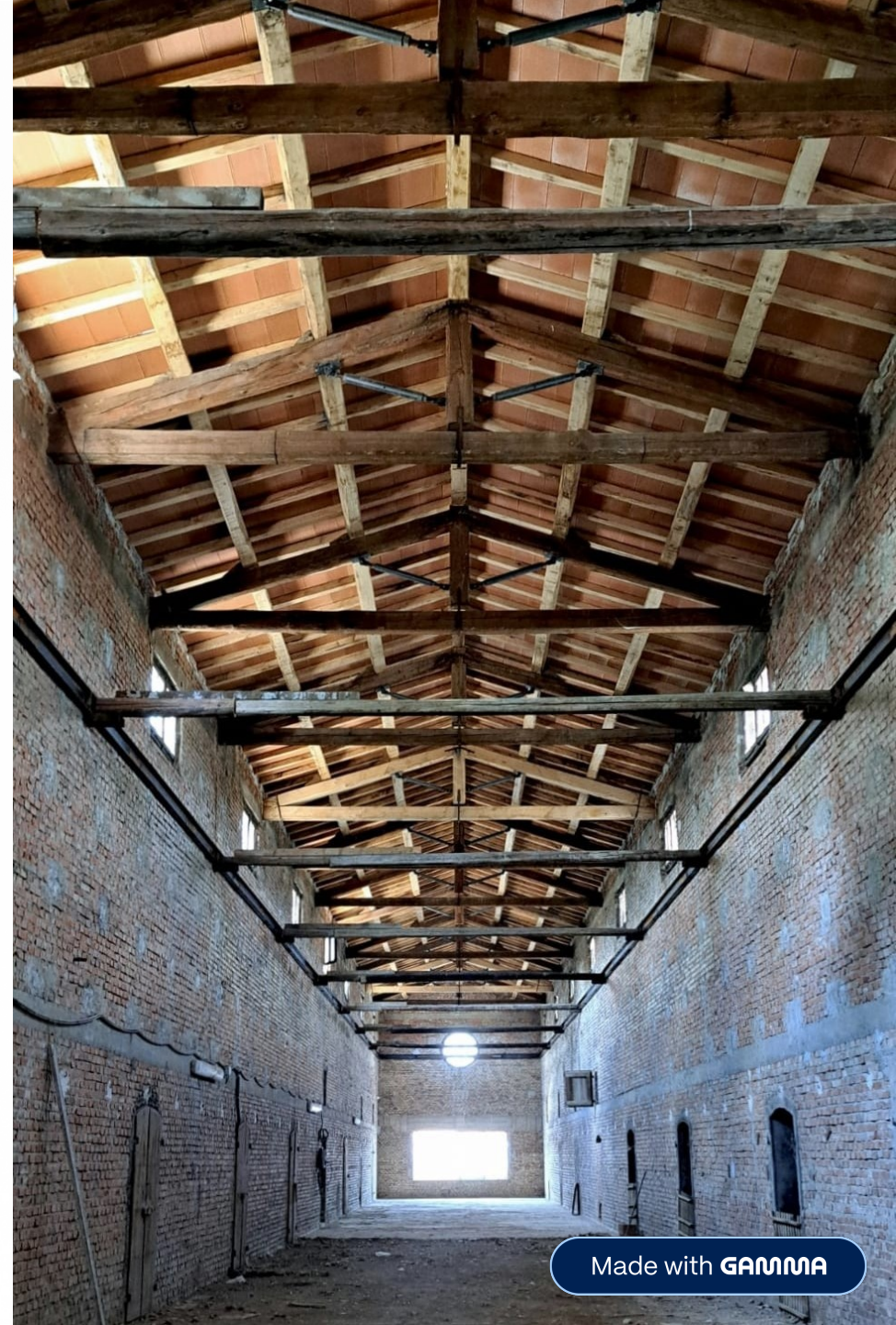
WHO WE ARE

Activities and History

Founded by brothers Franco and Giuliano Testerini, the company carries forward a family story that began in the early 1950s in Sansepolcro (AR). In 2010 it was incorporated as an S.r.l. and in 2021 adopted the legal form of a **Benefit Corporation**.

We operate in renovation and conservative restoration, residential and industrial construction. Over the last six years: **22,000 m² renovated**, 35 new apartments, 75 safety intervention projects, 38 buildings maintained.

Our identity is built on reliability, technical expertise, innovation and professional ethics, with deep roots in the territory between Umbria and Tuscany.



Our Key Indicators 2025

€4.05M

Revenue 2025

10

Employees

45.45h

Avg. Training/Employee

99.7%

Waste Recovered

29.71

Total Emissions tCO₂eq

66/100

EcoVadis – Bronze

79th percentile, June 2025

Scope 1+2 emissions/Revenue ratio: **0.007 kgCO₂eq/€**. Total energy consumption: **115.61 MWh**. EcoVadis Bronze Medal — June 2025.

Environmental and Social Impacts of Construction



The Reference Context

Construction is the main producer of special waste in Italy (**83 million tonnes/year**, 50% of the total) and responsible for **35-36%** of greenhouse gas emissions in Europe.

Priority social issues include occupational health and safety, combating undeclared work, energy poverty, and the risk of gentrification in urban regeneration.

BENEFIT CORPORATION

Our Legal Choice

In 2016, Italy became the first country after the USA to introduce the Benefit Corporation designation. Testerini Costruzioni was among the first in the construction sector, making the transition as early as **2021**.

5,540 Benefit Corporations

In Italy at the end of 2025 (400 in 2019)

260 in the Sector

Construction companies converted to Benefit Corporations in 2025 (163 in 2023)

0.73% of the Sector

Benefit Corporations still represent a minority in the Italian construction industry

Objective 1 – Waste, Emissions and Materials



1.a – Waste Sorting

99.70% of waste directed to recovery. Specific training: 55 hours. Compliance with RENTRI from 2025.

1.d – Energy Savings

Renewable energy contract signed. Scope 1+2 emissions: **29.61 tCO₂eq**. Roadmap: fleet electrification and photovoltaic panels.

1.e-1.f – Ecological Materials

Material Flow Analysis completed. Participation in Klimahouse 2025. Meetings with clients to guide toward low-impact materials (e.g. mineral wool vs synthetic insulation).

Objective 2 – Benefit Model and Supply Chain

2.a – Model Dissemination

6 active collaborations with Benefit Companies. **EcoVadis: 66/100** (79th percentile, Bronze). **VSME Pioneer** Confartigianato Arezzo. **Training: 120h** on impact assessment + 160h business training.

2.b – ESG Supplier Selection

ESG mapping completed: **100% of partners** registered. Selection procedure formalized in 2025. Human rights clauses in subcontracting agreements. Supplier code of ethics planned for 2026.



Objectives 3 and 4 – People and Territory



3 – Working Conditions

100% covered by CCNL. Zero accidents and zero fatalities in 2025. Gender pay gap: **-29%** (in favor of women). Average training: **45.45 hours/employee**. Excavator purchase to reduce manual labor.



4.a-4.c – Territory and Community

Sponsorships and charitable donations: **€ 72,282.45**. Agreement with the University of Florence for engineering. **99.03%** of spending with local suppliers. **100%** local clients in 2025.



4.d – Equity and Inclusion

Structured pathways are being evaluated for the employment integration of people in disadvantaged conditions, with personalized support and attention to language barriers.

BIA Methodology – Benefit Impact Assessment

We adopt the **B Lab (BIA)** standard, internationally recognized, integrated with ESG indicators according to **VSME/ESRS** standards. In the new "Meet the Bar" framework, B Lab has expanded the areas from 5 to 7.



Requirements Status

- **15 integrated requirements**
- **10 requirements being integrated**
- **22 requirements to integrate**

The **JEDI** area (Justice, Equity, Diversity, Inclusion) is predominant among the requirements against which the standard asks us to measure ourselves.

CONCLUSION

Our Commitment Continues

Sustainability grows not only through intentions, but also through the ability to make actions **understandable, shareable, and replicable**. Reporting becomes a tool for openness to facilitate new connections.

"We believe that sustainability grows not only through intentions and the quality of the actions taken, but also through the ability to make them understandable, shareable and therefore replicable or desirable." — Franco and Giuliano Testerini

Roadmap 2026

Photovoltaic, fleet electrification, supplier code of ethics, further developments in sustainable construction

Communication

Annual report at **www.testerinicostruzioni.it** and sharing sessions with stakeholders

Contacts

Sansepolcro (AR), 08 June 2026 — Franco and Giuliano Testerini

